



CONFLICT MINERALS POLICY STATEMENT

“*Conflict Minerals*” refers to the minerals mined in the Democratic Republic of the Congo or an adjoining country under conditions of armed conflict and human rights violations; in which the trading of these minerals is financing the on-going conflict. In recognition of this issue, on July 21, 2010 the “Dodd-Frank Wall Street Reform and Consumer Protection Act” was signed into law in the United States. The Dodd-Frank Act and related 2012 U.S. Securities and Exchange Commission rules require publicly traded companies to disclose whether the products they manufacture or contract to manufacture contain *Conflict Minerals* necessary for the production or the functionality of the products.

Conflict Minerals generally refer to tantalum, tin, tungsten and gold which are commonly called “3TG”.

FCI is a member of the Electronics Industry Citizenship Coalition (EICC) and supports the EICC position to ensure a DRC *Conflict Mineral* free supply chain of raw materials and components. The EICC is an organization devoted to improving social and environmental conditions in electronics supply chains.

OUR COMMITMENT

- FCI believes in providing reliable, quality products manufactured from raw materials and components that are ethically sourced from *Conflict Mineral* free countries as defined by the U.S. Secretary of State (per the requirements of the U.S. Dodd-Frank Act).
- FCI fully understands the importance of this issue to its customers and we have engaged our suppliers to comply with the same.
- We have adapted the EICC Conflict Minerals data collection template for supply chain due diligence; this enables a common industry approach for the collection of sourcing information related to conflict minerals.
- Suppliers are expected to cooperate in our efforts to comply with the Dodd-Frank requirements. In case of non-compliance, our suppliers will be reviewed accordingly for future business and sourcing decisions.

December 2nd, 2014